Complaint Activity			parative l Fiscal Ye			3rd Quarter
	2006	2007	2008	2009	2010	2011
Number of Complaints Filed	0	2	3	230	945	78
Number of Complainants	0	1	3	226	941	78
Repeat Filers	0	1	0	4	2	0

Complaints by Basis		Com	parative	Data		
Complaints by Basis		Previous	Fiscal Ye	ear Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	3rd Quarter 2011
Race	0	1	2	85	349	32
Color	0	0	1	26	100	12
Religion	0	0	0	19	63	4
Reprisal	0	2	1	90	236	18
Sex	0	1	1	72	271	28
National Origin	0	0	0	20	103	16
Equal Pay Act	0	0	0	3	1	0
Age	0	0	2	76	303	20
Disability	0	0	0	47	188	16
Non-EEO	0	0	0	25	200	11

Complaints by Issue		Com	parative I	Data		
Complaints by Issue		Previous	Fiscal Ye	ear Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal	2006	2007	2008	2009	2010	3rd Quarter 2011
total complaints filed .		-	-	40	110	2.5
Appointment/Hire	0	1	1	40	119	25
Assignment of Duties	0	0	1	11	53	5
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	26	2
Reprimand	0	0	0	4	8	1
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	14	0
Evaluation Appraisal	0	0	0	2	5	0
Examination/Test	0	0	0	0	8	7
Harassment		-	•	•		
Non-Sexual	0	0	1	56	155	7
Sexual	0	0	1	8	47	9
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	7	56	4
Promotion/Non-Selection	0	1	0	7	50	2
Reassignment						

Denied	0	0	0	1	7	0
Directed	0	0	1	1	5	0
Reasonable Accommodation	0	0	0	9	36	3
Reinstatement	0	0	0	5	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	1	148	599	38
Terms/Conditions of	0	0	0	2	70	2
Employment						
Time and Attendance	0	0	0	3	7	0
Training	0	0	0	5	8	0
Other	0	0	0	22	116	14

		Com	parative	Data		
		Previous	Fiscal Ye	ear Data	1	3rd
Processing Time	2006	2007	2008	2009	2010	Quarter 2011
Complaints pending during fiscal year						
Average number of days in investigation	n/a	85	133	100	92	78
Average number of days in final action	n/a	0	0	43	83	72
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	n/a	85	144	109	91	82
Average number of days in final action	n/a	0	0	11	5	9
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	n/a	0	101	102	99	107
Average number of days in final action	n/a	0	0	88	96	143

Commission Dismission disc			parative			3rd
Complaints Dismissed by		Previous	Fiscal Ye	ear Data	1	Quarter
Agency	2006	2007	2008	2009	2010	2011
Total Complaints Dismissed						
by Agency	0	0	0	50	207	153
Average days pending prior						
to dismissal	0	0	0	42	68	113
Complaints Withdrawn by						
Complainants						
Total Complaints Withdrawn						
by Complainants	0	0	0	0	9	24

					Comparati	ve Data						
Total Final Actions				Pre	vious Fisca	ıl Year Da	nta				2011	, 3rd
Finding Discrimination	20	006	20	07	200	08	20	09	20	10	Qua	rter
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	U	0	U	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				С	omparativ	e Data							
Rendered by Basis				Previ	ous Fisca	Year Da	ta						
Note: Complaints can be filed alleging multiple bases. The sum of the											2011, Quai		
bases may not equal total complaints and findings.	200		200		200		200		201	_			
•	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	(
Race	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0		
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	_	
Race	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0		
=	- 1						- 10				-1		
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0		
Race	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0		

<u> </u>					mparativ						2011	3rd
Findings of Discrimination					us Fiscal						Qua	
Rendered by Issue	200		200		2008		200		20:			
Tatal Name bas Sindiana	# 0	%	# 0	%	# 0	%	# 0	% 0	# 0	%	# 0	%
Total Number Findings	0			_								
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0		0	
Awards	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action											0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	
Removal									- v	Ü	, ,	
Other	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	ſ
Appointment/Hire	Ö	0	0	0	Ö	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	C
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	C
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed		Comp	parative I	Data		3rd	
in Previous Fiscal Years		Previous	Fiscal Ye	ear Data		Quarter	
by Status	2006	2006 2007 2008 2009 2010				2011	
Total complaints from							
previous Fiscal Years	n/a	n/a	3	0	61	473	
Total Complainants	n/a	n/a	3	0	57	466	
Number complaints pendin	g						
Investigation	n/a	n/a	0	0	1	9	
Hearing	n/a	n/a	2	0	42	213	
Final Action	n/a	n/a	0	0	13	204	
Appeal with EEOC Office							
of Federal Operations	n/a	n/a	1	0	5	22	

Previous Fiscal Year Data							
2006	2007	2008	2009	2010			
0	0	0	0	74	148		
	2006	Previous	Previous Fiscal Ye		Previous Fiscal Year Data		